

Application Development Team Lead

Application Services Sri Lanka

Who You Are:

BlackSwan Technologies is seeking a brilliant, creative and highly motivated Application Development Team Lead to lead a team of talented developers, working in a truly agile environment where code is deployed several times a month and utilizing cutting-edge technologies. This person will form task forces to prototype, develop, and deliver native cloud XaaS applications, providing strategic innovative and cost-effective solutions. The Team Leader will have a crucial part in contributing to the roadmap of a scalable AI infrastructure with a web interface.

We believe that our developers should take full ownership of their work: from the initial feature planning phase; choosing the right technologies, designing the code and architecture; coding and all the way to actual deployment in CI/CD environment.

We also believe it is the team leader's responsibility to empower their employees and allow them to work independently while helping them to make the right choices and maintaining the highest levels of code quality, helping them to really grow as individuals and uniting them into a cohesive team that works as a unit.

Who we are:

We are a hyper growth startup that is pushing the boundaries on the cloud environment, building the infrastructure for scaling to hundreds and thousands of enterprise customers and cherry picking the best talents for the challenge. Our amazing 100 + team in Sri Lanka is at the epicenter of our journey.

Want to make a big difference? We encourage you to apply!

Responsibilities:

- Guide team development efforts towards successful Sprint/Release delivery
- Provide technical leadership to teammates through coaching and mentorship
- Maintain high standards of software quality within the team by establishing good practices and habits
- Identify and encourage areas for growth and improvement within the team
- Collaborate with other software developers, Product Owners, Tech Leads, RD manager and software architects to plan, design, develop, test, and maintain web-based business applications
- Assist in the collection and documentation of user's requirements, development of user stories, estimates and work with Team spirit
- Prepare reports, manuals and other documentation on the status, operation and maintenance of sprints
- Design, develop, and unit test applications in accordance with established standards
- Participate in peer-reviews of solution designs and related code
- Package and support deployment of releases
- Work with teammates in the migration of legacy applications
- Develop, refine, and tune integrations between applications
- Analyze and resolve technical and application Adhere to high-quality development principles while delivering solutions on-time
- sprint planning estimation and resource allocation

Requirements:Â

- 3+ years as Team Leader, working with Agile methodologies
- 5+ years of proven hands-on experience developing applications\platform, both on the server side with (Python or Java) and client side with web frameworks (Angular)
- Proven track record of hiring and managing high performing engineering teams
- Excellent analytical and interpersonal skills, with the ability to work successfully with engineers, product owners and business stakeholders
- High standards for clean code, quality, testing, and performance
- B.Sc. in computer science or an equivalent
- Experience in Microservices architecture, cloud and SaaS environments
- Experience and deep understanding of Agile and SAFe development methodologies
- Strong background and experience with scalability & performance

Apply