

Engineering Director

Technologies Israel

BlackSwan Technologies an award winning international start up is looking for an Engineering Director to hit the ground running and take on the challenge of scaling an engineering org that can ship robust, reliable, well-designed code at break-neck speed.Â

As our EngineeringÂ Director you will lead and manage our globally dispersed Engineering teams and be responsible for the development process and maintenance of BlackSwan Technologies product lifecycle.

You are a great candidate if you are first and foremost a leader, with a strong technical history. You have passion and experience in building, scaling next generation big data and analytics platforms as well as building exceptional teams of technologists.

Your combination of deep technical background, creative problem solving and strong leadership enables you to work with high impact; building strong technical strategies and guiding teams towards highly effective technical solutions.

You strive for alignment, progress and high impact delivery - sensing misalignment and ill-suited plans is in your DNA. Your voice of experience is respected and sought by both your teams and the wider business. Through this experience you coach your teams - they too are building this sense and they look to you for guidance.

You are known as a supporter, an unblocker, a positive forward force by your peers - both inside and outside of engineering up to ExCo level (commercial stakeholders love working with you, product trust in your judgement and delivery leadership is your best friend). You present well constructed plans which are in tune with BlackSwan Technologiesâ€™s needs, regularly resulting in little friction due to the trust and strong reputation you have built.

What will you be doing?

Developing organizational-level goals and driving the technical and organizational roadmap for the engineering team;

Collaborating with Product and Engineering teams distributed across multiple offices;

Influencing key decisions on architecture and implementation of scalable, reliable, and cost-effective engineering solutions;

Performing quantitative analysis on featuresâ€™ performance and find opportunities for optimization;

Being responsible for hitting the key performance indicators you are entrusted with.

Responsible for quality, delivery, and predictability of the team

Grow the Engineering team, in all aspects - personally, organizationally and professionally

Create a culture of ownership and responsibility across engineering

Identifying weaknesses in our overall systems (processes, technology) and finding ways to solve them

Solve challenging problems in a fast-paced and evolving environment while maintaining SLA

Design solutions, set technical direction and quality standards

Responsible both for the development and testing aspects of the product

Requirements:

- Advanced degree in Computer Science, Design, Psychology, or related field;
- 5+ years of experience as a Software Engineer
- 2+ years of experience as a Software Architect;
- 5+ years experience managing an entire eng org of 50+ people;
- Experience of leading end to end development teams like FE, BE, data, QA, Dev Ops with understanding of the entire tech stack, CI or CD required
- Well versed in DevOps mythologies
- Demonstrated experience leading a large team at production scale and managing engineering with an eye to driving high-performance;
- Proven experience managing development of multi-components systems using public cloud service preferably using AWS\GCP\Azure
- You have experience with advanced development methods and best practices
- You have proven experience leading other managers, and developing, coaching & retaining high-value employees
- Execution and delivery oriented - tech savvy in heart
- Fluent in English (written and verbal) and has excellent communication skills

Who We Are:

BlackSwan Technologies is reinventing enterprise software through Agile Intelligence for the Enterprise a fusion of data, artificial intelligence, and cloud technologies that provides unparalleled business value. Our multi-tiered enterprise offerings include the award-winning platform-as-a-service, ELEMENT^{ai}, which enables organizations to build enterprise AI applications at scale for any domain quickly and at a fraction of the cost of alternatives. BlackSwan and its global partners also provide industry-proven applications that are ready-made and fully customisable for rapid ROI. These offerings are generating billions of dollars in economic value through digital transformation at renowned global brands. The private company maintains gravity centres in the UK, Europe, Israel, the US, and Sri Lanka. www.blackswantechnologies.ai

Equal Opportunities:

At BlackSwan Technologies, we prioritize diversity. We celebrate difference and embed it into every aspect of our workplace, from our community to our product. BlackSwan Technologies is proud and committed to providing equal opportunity employment to all individuals regardless of race, color, religion, sex, sexual orientation, citizenship, national origin, disability, Veteran status, or any other characteristic protected by law. In addition, BlackSwan Technologies will accommodate individuals with disabilities or a special need.

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