

# CISO

Corporate Israel

BlackSwan Technologies an award winning international start up is looking for a CISO to hit the ground running focus on the future potential of the business to set the strategy and lead the delivery of a world-class cybersecurity capability in collaboration with technology and business leadership. Successful candidates will position cybersecurity as a thought-partner and business enabler, while upholding the highest standard of security and compliance to protect the data and information assets of the BlackSwan Technologies and its clients.

If you have successfully transformed and led modern cybersecurity without stifling innovation or business growth. You are skilled at influencing across the enterprise, rapidly building credibility with clients, regional and global leadership and foster a culture of collaboration and partnership to position the cybersecurity function as an enabler, rather than impediment, without compromising sound risk management this is the role for you!

## Who We Are Looking For

Our hands on CISO is responsible for our security operations, security architecture and engineering, product security, physical security, awareness, privacy, governance, risk, and compliance functions in addition to being our liaison for legal and other business units within BlackSwan Technologies. You will lead the development and maintenance of our information security architecture, infrastructure, and processes that align to our company and product needs. You will be responsible for developing and ensuring adherence to information security governance, risk management, and compliance with security best practices and our corporate and product certification requirements (SOC2, ISO27001, GDPR, etc.). You will have operational responsibility in ensuring our company, our customers, our products, and our data are protected. This is a unique opportunity to lead security.

Here's an overview of the responsibilities & challenges ahead:

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- Work with leaders across the other BlackSwan Technologies business units to ensure and continuously improve the security and privacy of our company

- Significant focus and oversight of our governance, risk, and compliance program to ensure we reduce risk and meet compliance and legal objectives; to include the review of legal contracts, security questionnaires, vendor management, and adherence to product certification and compliance requirements

- Ensure effectiveness and improve security monitoring, detection, and response functions

- Actively participate in security architecture with our RD organization, Product Management, and Engineering

- Ensure the security program is in sync and operationally effective globally

- Create and champion a corporate security culture; an office of "eyes and ears" to ensure we can execute the operations of the business at the lowest level of security risk.

- Monitor changes in legislation and accreditation to ensure BlackSwan Technologies continued compliance

- Drive adoption and optimization of cyber tool sets for a streamlined user experience "implement appropriate controls while identifying opportunity for automation across the stack.

- Responsible for reporting key, risk based, performance metrics that demonstrate effectiveness

of our program and a return on investment for our executives.

Manage and develop security practitioners within the security organization

Interface directly with enterprise customers to address security profile, maturity and product architecture.

Support go-to-market initiatives in both pre- and post-sales motions to leverage security and compliance as a mechanism for business value.

Establish annual and long-range security and compliance goals, define security strategies, metrics, reporting mechanisms and program services; and create maturity models and a roadmap for program improvements.

Coordinate and track all cyber and data security related questionnaires, assessments, audits and outcomes.

Work closely with business and technical leaders on a wide variety of security issues that require an in-depth understanding of infrastructure, cloud based applications and architecture.

Keep abreast of all security risks incidents and act as primary control point during any information security incidents.

Convene a Security Incident Response Team (SIRT) as needed, or requested, in addressing and investigating security incidences that arise.

## Required Skills

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5+ years' experience in the architecture, design, and implementations of security solutions for cloud based systems.

7+ years of related management experience including people management and project/program.

10+ years in Information Technology roles with progressive technical and management responsibilities.

Securing highly dynamic private and public cloud environments is a must (AWS, Azure, Google)

Knowledge of common information security management frameworks, such as ISO/IEC 27001, SOC, GDPE

Up-to-date knowledge of information security methodologies and trends in both business and IT.

Experience operating in a highly regulated environment, ideally financial services. In a complex, matrixed, fast-paced business environment with high value information assets.

Has preferably operated in high transaction environments with complex security, operational and regulatory requirements.

Depth with modern technology stacks, with reference to agile software engineering, DevSecOps, machine learning, and cloud "both public and "hybrid" models.

Hands on leader with bachelor's degree in Computer Science, Information Technology, Information Systems, Engineering, or related field.

Excellent interpersonal and communication skills in interacting with customers, auditors and employees.

Proven ability to work effectively with all levels of the organization.

Ability to lead and motivate the information security team to achieve tactical and strategic goals, even when only "dotted line" reporting lines exist.

Apply

Who We Are:

BlackSwan Technologies is reinventing enterprise software through Agile Intelligence for the Enterprise – a fusion of data, artificial intelligence, and cloud technologies that provides unparalleled business value. Our multi-tiered enterprise offerings include the award-winning platform-as-a-service, ELEMENT, which enables organizations to build enterprise AI applications at scale for any domain quickly and at a fraction of the cost of alternatives. BlackSwan and its global partners also provide industry-proven applications that are ready-made and fully customisable for rapid ROI. These offerings are generating billions of dollars in economic value through digital transformation at renowned global brands. The private company maintains gravity centres in the UK, Europe, Israel, the US, and Sri Lanka.  
[www.blackswantechnologies.ai](http://www.blackswantechnologies.ai)

### Equal Opportunities:

At BlackSwan Technologies, we prioritize diversity. We celebrate difference and embed it into every aspect of our workplace, from our community to our product. BlackSwan Technologies is proud and committed to providing equal opportunity employment to all individuals regardless of race, color, religion, sex, sexual orientation, citizenship, national origin, disability, Veteran status, or any other characteristic protected by law. In addition, BlackSwan Technologies will accommodate individuals with disabilities or a special need.