

Full Stack Team Leader

Development India

We are a hyper growth startup that is pushing the boundaries on the cloud environment, building the infrastructure for scaling to hundreds and thousands of enterprise customers and cherry picking the best talents for the challenge.

Want to make a big difference? We encourage you to apply!

Who You Are:

BlackSwan Technologies is seeking a brilliant, creative and highly motivated Full Stack Team Leader to join our growing team in India. This person will form task forces to prototype, develop, and deliver native cloud XaaS applications, providing strategic innovative and cost-effective solutions. The developer will have a crucial part in contributing to the roadmap of a scalable AI infrastructure with a web interface and will need to master a wide variety of cutting-edge technologies, working in a semi-autonomous environment.

As a Full Stack Team Leader in BlackSwan Technologies , you will lead a team of talented developers mainly in SL and India, working in a truly Agile environment where code is deployed several times a day and utilizing cutting-edge technologies.

We believe that our developers should take full ownership of their work: from the initial feature planning phase; choosing the right technologies, designing the code and architecture; coding and all the way to actual deployment in CI/CD environment.

We also believe it is the team leader's responsibility to empower their employees and allow them to work independently while helping them to make the right choices and maintaining the highest levels of code quality, helping them to really grow as individuals and uniting them into a cohesive team that works as a unit.

We are looking for a true leader, someone who loves building platform: Whether it's sitting with Product and Design to conceptualize the right product for our clients; Coming up with the best possible architecture and technologies for the specific requirements; managing the work in a truly agile environment; Maintaining the highest levels of production awareness including testing, bug management and post-deployment analysis; And working in collaboration with internal stakeholders as well as other development teams.

Responsibilities:

- Overseeing development and execution of new features
- Mentoring and supporting the personal growth of the engineers in the team
- Lead the team to engineering excellence while building scalable and high-quality software
- Participate in hiring processes for the team and entire R&D
- Supporting production cycle and customer-related issues

Requirements:

3+ years as Team Leader, working in Agile methodologies. We want you to inspire our other TLs with your leading skills and best practises.

6+ years of proven hands-on experience developing applications platform, both on the server

side with (Python) and client side with web frameworks (Angular or React.js)

Proven track record of hiring and managing high performing engineering teams

Excellent analytical and interpersonal skills, with the ability to work successfully with engineers, product owners and business stakeholders

Strong server-side skills

High standards for code quality, testing, and performance

B.Sc. in computer science or an equivalent

Experience in Microservices architecture, cloud and SaaS environments

Experience and deep understanding of Agile and Lean product development methodologies

Strong background and experience with scalability & performance

Who We Are:

BlackSwan Technologies is reinventing enterprise software through Agile Intelligence for the Enterprise – a fusion of data, artificial intelligence, and cloud technologies that provides unparalleled business value. Our multi-tiered enterprise offerings include the award-winning platform-as-a-service, ELEMENT, which enables organizations to build enterprise AI applications at scale for any domain quickly and at a fraction of the cost of alternatives. BlackSwan and its global partners also provide industry-proven applications that are ready-made and fully customisable for rapid ROI. These offerings are generating billions of dollars in economic value through digital transformation at renowned global brands. The private company maintains gravity centers in the UK, Europe, Israel, the US, and Sri Lanka. www.blackswantechnologies.ai

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