

# Business Analyst Team Lead

Engagements Poland

To pursue our ambitious growth strategy, we are looking for a seasoned Lead Business Analyst, highly experienced with digital transformation processes of data-intensive enterprises to join our growing team.

Your responsibilities will be:

Lead all presale and postsale business analysis efforts. Understand clients'™ business drivers, operational and regulatory constraints, and where their market is headed, across any domain, culture or jurisdiction.

Lead by example a group of multinational business analysts. Define and enforce methodologies and standards

Master BlackSwan's™ portfolio, educate clients with BlackSwan's™ offerings, and translate their requirements into detailed functional and non-functional realizations, leveraging BlackSwan's™ composability and configurability.

Own the transitioning of requirements to realizations, and to agreed scope. Own the communication of realizations to product owners, developers and quality engineers, ensuring their understanding, throughout the engagements, and Customer Success (BaU) periods

Own the Coordinate and supervise activities between different stakeholders (internal or external), setting the baseline for successful client and partner engagements.

You come with:

5+ years of proven Business Analysis for critical IT projects, including requirements elicitation, technical design documentation, testing support and production implementation activities.

3+ years of experience in managing a team of Business Analysts, strong managerial skills

Proven working experience leading multiple, digital transformation and/ mission critical systems related, business analysis efforts for large enterprises.

Ability to multi-task multiple initiatives with rapidly changing priorities

Excellent customer interaction, experience facilitating workshops, presenting complex technical concepts and business challenges, and assertiveness to lead the discussion facing high ranking officials of leading multinational organizations

Intellectual curiosity and the ability to question thought partners across functional areas.

Exhibit a high degree of professionalism and integrity, demonstrating flexibility and adaptability by being willing to tackle any project task required.

Knowledge and understanding of software development and testing methodologies, waterfall and Agile methodologies, familiarity with SAFe

Experience with data modelling & reporting tools, process modelling and UML, experience with using CASE tools, understating of ETL framework and ETL tools

Bachelor's Degree in the appropriate field of study, CBAP or equivalent BA certification or equivalent work experience based on BABOK guide is an advantage

Business knowledge of intelligence, AI, Finance, Compliance, Health is an advantage

We offer:

A high-impact role in an incredibly fast-paced growth environment  
Opportunity to work with leading global firms in multinational teams

Possibility to work with all the modern technologies, AI, machine learning  
Remote work options  
A competitive remuneration package and benefits (incl. family private health care scheme, group insurance)  
Potential for business travel opportunities post COVID

#### Who We Are:

BlackSwanTechnologies.ai is a uniquely positioned data science and Intelligence insights product company. We enable the creation of enterprise level AI empowered Business Applications to data intensive organisations, that impact both top line and bottom line.

We are building a knowledge-based Digital Transformation platform (ELEMENT), and the world's first Cloud AI Operating System (CAIOS), which, without much fuss, are already serving some of the world's leading financial brands.

Our advantage is an unbelievable blend of human assets, data science, software engineering, and cloud capabilities that rattles the foundations of a starved industry.

To help you succeed, we provide a supportive environment that fosters collaboration between teams and team members, where learning and professional growth is considered a key part of your success, and of ours. We offer a flexible work environment.

Apply